



To protect the integrity of:

KOSTER American Corporation

and to insure the observance and compliance of industry standards, we recommend the use of INSTALL trained and certified mechanics for the installation of our floor covering materials and tools.

Signed:

A handwritten signature in black ink that reads "Raymond E. Hillis". The signature is written in a cursive style with a large, looping initial "R".

Print name:

Raymond E Hillis

Title:

Vice President

Company:

Koster American

Date:

10/4/13