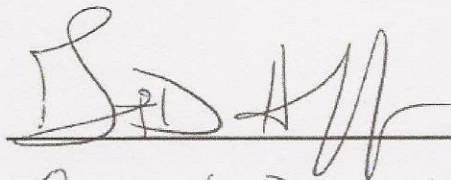


To protect the integrity of:

CHAPCO

and to insure the observance and compliance of industry standards, we recommend the use of INSTALL trained and certified mechanics for the installation of our floor covering materials and tools.

Signed:



Print name:

Grant D. Huffine

Title:

Senior Market Mgr

Company:

HB Fuller Construction Products

Date:

10/24/12